

ATTESTATION OF COMPLIANCE

No. GNG0/DGF/20220708114612

Issued under the authorisation of the Government of

This is to attest that

ZEEMAN MARIFLEX B.V. KLIFKADE 20 8321 EJ URK THE NETHERLANDS

Quality Management System has been audited and that it complies with the requirements of:

- BUREAU VERITAS Guidance Note NI 563
 "Standard for Quality Management System of Seafarer Manning Offices"
- Regulation 1.4 of the Maritime Labour Convention, 2006

with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 08 July 2022

The present Attestation is valid until **07 July 2027** considering that no substantial changes have been made to the Manning Quality Office Management System and subject to annual audits.

Issued at URK, on the 08 July 2022

BUREAU VERITAS MARINE & OFFSHORE

D. Graafland

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By Order of the Secretary



The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.

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Exemptions and/or Areas of partial compliance are stated below:

BV Standard titles	Exempted	Partial compliance
3.1.1 Management Policy		
3.1.2 Management System		
3.1.3 Management System Review		
3.1.4 Internal Audits		
3.2.1 Responsibility & Authority		
3.2.2 Management Representative		
3.2.3 Lines of Communication		
3.2.4 Training		
3.3.1 System Procedures		
3.3.2 Document Control		
3.3.3 Records		
3.4.1: Contract Review Procedures		
3.4.2 Manning Contracts		
3.4.3 Seafarer Employment Agreement		
3.4.4 Review of Contracts		
3.4.5 Amendments & Modifications to Contracts		
3.4.6 Completion of Contracts		
3.4.7 Records		
3.5.1 Seafarers Selection Procedures		
3.5.2 Cost of Recruitment Services to Seafarers		
3.5.3 Evaluation of Sub-contractors		
3.6.1: Complaints Procedure		

ENDORSEMENT FOR ANNUAL VERIFICATION

THIS IS TO ATTEST THAT, at the annual verification in accordance with BUREAU VERITAS Guidance Note NI 563"Standard for Quality Management System of Seafarer Manning Offices" and "Regulation 1.4 of the Maritime Labour Convention, 2006" the Manning Office Quality Management System was found to comply with the requirements.

1st ANNUAL VERIFICATION	Signed: (Surveyor to BUREAU VERITAS MARINE & OFFSHORE)
	Place:
	Date:
2nd ANNUAL VERIFICATION	Signed: (Surveyor to BUREAU VERITAS MARINE & OFFSHORE)
	Place:
	Date:
3rd ANNUAL VERIFICATION	Signed: (Surveyor to BUREAU VERITAS MARINE & OFFSHORE)
	Place:
	Date:
4th ANNUAL VERIFICATION	Signed: (Surveyor to BUREAU VERITAS MARINE & OFFSHORE)
	Place:

Date: